



## ATTORNEYS

### **Life at Naman Howell**

We understand the importance of life outside the office. Naman Howell attorneys prioritize a healthy work-life balance and giving time to family.

As a family oriented firm, we strongly advocate dedicating time to loved ones and activities that enrich our lives.

At Naman Howell, you will find shared values and a common appreciation for hard work and collegiality. We invite you to explore the many opportunities the firm offers attorneys and legal professionals.

### **Laterals**

At Naman Howell, we encourage attorneys to take their practice into their own hands. Our attorneys enjoy the freedom of our entrepreneurial culture. We offer the support and necessary tools to build your legal practice on your own terms.

We look for lateral attorneys who are self-starters with a client-first mindset, and embrace our culture of teamwork and commitment to community.

Naman Howell attorneys enjoy a competitive salary with an annual bonus plan. Medical insurance is fully paid by the firm for attorneys and their dependents, subject to a minimal annual deductible.

Lateral attorneys are encouraged to apply to our openings.

### **Associates**

From recent law school graduates to attorneys with a few years of experience, Naman Howell offers invaluable opportunities to learn from experienced attorneys committed to excellence.

Our partners and team of legal professionals are dedicated to fostering new attorneys to become the best in the field. Negotiation, practice knowledge, and client relations are all skills we aim to teach all incoming associates.

### **We hire future partners.**

Our firm offers a fast-track to partnership. Associates are eligible for partnership consideration after 5 years of employment with the firm, credit may be granted dependent on previous experience.

Naman, Howell, Smith & Lee, PLLC is committed to fostering diversity and equal opportunity in a positive work environment. We believe that a diverse group of lawyers, paralegals, and professional staff strengthens our ability to serve our clients and attract the most talented individuals for our team. Our goal is to create a

## ATTORNEYS

diverse culture within our law firm that reflects the increasing diversity of our clients and communities we serve.

### Related News & Announcements

[29](#) \ SEPTEMBER \ 2023

Naman Howell Elects New Equity Members

[5](#) \ SEPTEMBER \ 2023

Larry Warren Recognized as Lawyer of the Year in Insurance Defense Litigation for 2024

[24](#) \ AUGUST \ 2023

Jacqueline P. Altman Recognized as One To Watch in Intellectual Property Litigation for 2024