



JOHN T. HAWKINS

Member

Waco

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John Hawkins is Board Certified in Labor and Employment by the Texas Board of Legal Specialization. John Hawkins defends employers against claims of discrimination, sexual harassment, wrongful termination, and wage and hour violations in federal and state court. He also represents employers in matters pending with the EEOC, the Texas Commission on Human Rights and the Labor Department. He advises employers about employee terminations, personnel policies, drug testing, discrimination claims and other employment matters. He has prepared numerous personnel policies and drug testing policies.

John has represented clients in matters in several states and before various state and federal courts, including the Arkansas Supreme Court, the Fifth Circuit Court of Appeals, and the United States Supreme Court.

John has worked with a large number of insurance companies who provide employment practices liability insurance for employers.

Affiliations

Civic & Professional

State Bar of Texas, Labor and Employment Law Section

American Bar Association, Labor and Employment Law Section

Waco-McLennan County Bar Association

Certifications & Specialties

Board Certified in Labor and Employment Law, Texas Board of Legal Specialization

CAPABILITIES

Labor, Employment & Benefits
Commercial Litigation
ERISA / Employee Benefit Plans
Labor & Employment
Litigation

ADMISSIONS

State Bar of Texas, 1977
U.S. Supreme Court
U.S. District Court Northern
District of Texas
U.S. District Court Eastern
District of Texas
U.S. District Court Southern
District of Texas
U.S. District Court Western
District of Texas
U.S. Court of Appeals for the
Fifth Circuit

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EDUCATION

Baylor University School of Law,
J.D., 1977

- *cum laude*

University of Missouri at Kansas
City, M.A. in Political Science,
1974

Oklahoma Baptist University,
B.A., 1971